Supervisor Bill Horn,

My fellow Marine brothers and I created a Veteran Owned and Operated private security company called Fidelity Security Solutions, LLC. (FSS). Our intentions were to reduce the unemployment rates of transitioning service members separating from active duty. We understand firsthand the struggles of transitioning military personnel and the obstacles they face upon discharge from the armed forces. FSS works to reintegrate U.S. military Veterans back into society through education, training and career networking. FSS works to reduce Veteran unemployment, and provide transitional assistance to separating active duty members prior to their end of service date.

FSS uses a custom made system that enables transitioning service members the ability to choose a given pathway to potential employment. The program is designed to enable an individual the ability to create a basis of tools and resources needed to sustain employment in the protective services industry. Each service member is assessed and mentored through the program working towards certification, education and vocational rehabilitation in their desired discipline. FSS aims to enrich the already valuable qualities service members possess, and couple it with new skills learned in the program, creating a more polished, highly qualified candidate suitable for the security industry. FSS also provides members with a collaborative networking community. Professionals will assist with resume writing, electronic networking (i.e. LinkedIn, Facebook) and interview coaching for advanced security ventures. Service members are taught the importance of marketing their skills and representing themselves to their utmost potential.

FSS strives to go beyond the workplace and engage with our Veteran employees on multiple levels. Group meetings and classes are provided focusing on improving the personal lives and relationships of Veterans in the company. FSS aims to improve all aspects of their lives by incorporating natural remedies such as Neurorestitution, Cognitive Processing Therapy, Reiki, Theta Healing, Massage Therapy, Transcendental Meditation, Yoga, and many more. Skills classes provided by FSS cover topics ranging from credit repair counseling, personal budgeting and tax guidance to public speaking. FREE Training courses in various fields such as; Cyber Security, Maritime and Physical Security, Federal Protective Careers, Microsoft networks/systems, continuing educational certifications/training, and entrepreneurship opportunities gives individuals the opportunity to increase their skills needed to be an asset to the organization as a whole.

The three pillars of Live Well San Diego correlate and align with the mission and vision of Fidelity Security Solutions, LLC. (FSS) impeccably. The first pillar (building better health), FSS has spent the last two years gathering generous industry professionals in the protective services arena to donate their time and efforts in order to combat the negative statistics associated with Veteran unemployment rates. The second pillar (Living Safely), FSS has helped establish many community wide safety initiatives. One of the projects FSS helped create, would be a program called “Proactive Responses Against Youth-Violence” (PRAY). PRAY was created by a group of Combat Marine Veterans who analyzed and reviewed every active shooter event that took place in our society, and formulated a systematic approach to defending and preventing the next random act of violence in our community. Fidelity has recently combined their knowledge with an emerging tech company called Fone Clay, in order to create a mobile application designed to detect a gun-shot and alert emergency services/law enforcement with a geospatial location, and real event tracking capabilities to increase situational awareness on scene. Fidelity is at the forefront of school and healthcare safety, and their vision is to have every member within San Diego County possess the proper tools and knowledge to prevent the next active shooter event from occurring, subsequently saving lives in the process. The last pillar (Thriving), FSS has spent two years formulating programs designed to ease the burdens of transitioning from active duty service to civilian life. The connection with Live Well would enable more
deserving military personnel the opportunity to achieve gainful employment prior to their separation date. This program engages the community in a positive light, provides Veteran employment opportunities, and bridges the gap between our societal generations today.

Fidelity Security Solutions, LLC. would like to extend the opportunity to collaborate and combine efforts with a variety of influential networks within the community, this will enable more military service members the ability to achieve gainful employment. The vast amount of networks and organizations we are affiliated with will allow for transitional success to flourish. To simplify, in the words of Henry Ford “Coming Together is a beginning. Keeping together is progress. Working together is success.” In working together and becoming a member of the FSS team, success and growth will be an everyday occurrence in the long road to transition.

Respectfully,

[Signature]

Michael F. Owen
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