## LIVE WELL SAN DIEGO EQUITY AMBASSADOR PROGRAM

**Position: LEAP AMBASSADOR** 

GENERAL SUPPORT AIDE (18 years old+)

HIGH SCHOOL STUDENT WORKER (16-17 years old)

## CLASSIFICATION PURPOSE AND DISTINGUISHING CHARACTERSITICS

Ambassadors will serve an essential role in the *Live Well San Diego* Youth Sector's new Equity Ambassador Program (LEAP), disseminating educational materials and content among peers in their communities to address social and health disparities impacting youth. LEAP Ambassadors will use their diverse lived experience as a current youth in San Diego County to highlight topics relevant to youth in their community. LEAP Ambassadors will use existing educational materials and resources created by LEAP Content Creators to educate youth on important topics and related resources.

## **EXAMPLE OF DUTIES**

#### **Essential Functions:**

- Help their peers and communities understand and address social and health disparities
- Use lived experience and expertise to determine the key topics the program relevant to youth
- Use their knowledge and creativity to share educational materials and resources that address youth social and health disparities in their community
- Develop outreach strategies, including trainings, and events that effectively teach and engage youth about a variety of issues and topics, in a youth-focused manner
- Identify and share additional resources, priorities, and needs in their community
- Commit to the required hours of participation in the program:
  - o Up to 10 hours a month from August 2022 through April 2023
  - o 1 hour weekly mandatory meetings from August 2022 through April 2023

## KNOWLEDGE, SKILLS, AND ABILITIES

## **Knowledge of:**

- Effective communication skills
- Outreach strategies
- Popular social media and information sharing platforms use by youth (Instagram, TikTok, Discord, etc.)
- Topics that are meaningful to youth in the region
- Inclusive language
- Telephone and online etiquette

## Skills and Abilities to:

- Integrate current lived experience as a youth in San Diego County into the implementation of meaningful youth engagement and outreach throughout the County
- Message to diverse and hard-to-reach youth throughout the County through a variety of strategies
- Collaborate with Youth Advisor(s), County staff, community organizations, and other adult allies

- Facilitate presentations
- Problem solve and provide feedback to maximize outreach effectiveness

### **Desirable Traits**

Lived experience as a youth in San Diego County. Supportive of change and passionate about amplifying the voice of youth. Promote resources and needs of diverse communities in the region. Ability to hold self and other accountable, problem solving and innovation, demonstrated ethical behavior.

## **Education and/or Experience:**

Education, training, and/or experience that demonstrates possession of the knowledge, skills and abilities listed above. Qualifying education and experience:

- Demonstrated ability to communicate, coordinate, and plan
- Demonstrated experience in public speaking or willingness to learn
- Demonstrated experience in community involvement
- Knowledge of social media trends among youth

## REQUIRDED LICENSES, CERTIFICATIONS OR REGISTRATIONS

### License

A valid California Class C driver's license, which must be maintained throughout employment in this class, is required at time of appointment, or the ability to arrange necessary and timely transportation for field travel. Employees in this class may be required to use their own vehicle.

## Certification/Registration

None Required.

## **SPECIAL NOTES**

### **Working Conditions**

Work may take place in an office environment or in a remote or work from home setting. Work involves exposure to computer screens and use of basic office equipment.

**Essential Physical Characteristics** 

The physical characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this classification. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

## **Continuous:**

• Upward and downward flexion of the neck

## **Frequent:**

- Sitting
- Repetitive use of hands, grasping, and fine manipulation of hands to operate computers, printers, and copiers
- Lifting of objects weighing up to 10 pounds

#### **Occasional:**

- Walking
- Standing
- Bending and twisting of neck
- Bending and twisting of the waist
- Grasping
- Pushing
- Pulling
- Reaching above and below shoulder level
- Lifting objecting weighing up to 25 pounds

# **Background Investigation**

Must have a reputation for honesty and trustworthiness. Misdemeanor and/or felony convictions may be disqualifying depending on type, number, severity, and recency. Prior to appointment, candidates will be subject to a background investigation.

# **CONDITION OF EMPLOYMENT-Vaccine Requirements**

Employees hired on or after October 15, 2021, are required to be fully vaccinated\* against COVID-19 before beginning employment. If you receive a conditional offer of employment, a copy of your vaccination card must be provided at the time of background. This requirement does not apply to minors hired as High School Student Workers.

Current County employees hired on or before October 14, 2021, are required to provide a copy of their vaccine card showing they are fully vaccinated or undergo Covid-19 diagnostic testing and wear a facemask in the workplace.

Employees who work at County locations subject to the California Department of Public Health State Public Health Officer order are required to be fully vaccinated by the following dates:

- o Health and congregate care settings September 30, 2021
- o Medical areas of jails/correctional facilities October 14, 2021

<sup>\*</sup>Requests for exemption to the vaccine requirement may be considered.